

EMPANELMENT OF SAFETY ENGINEERS/SAFETY OFFICERS AND DIPLOMA HOLDERS FOR ENGAGEMENT IN FEDO PROJECT SITES AND IN DRAFTING/ESTIMATION, ON CONTRACT BASIS

FACT Engineering and Design Organization (FEDO), a Division of Fertilizers And Chemicals Travancore Limited, Udyogamandal (A Government of India Enterprise) proposes to Empanel **Safety Engineers/Safety Officers** and **Diploma Holders in Civil/ Mechanical/ Electrical/ Instrumentation Engineering** on contract basis for Project Management Services for Drafting/Estimation and Site Supervision.

1. Essential Educational Qualification:

1.1 Safety Engineer: Graduate in Fire and Safety Engineering from a recognized University/Institute.

1.2 Safety Officer: Graduate in Science/Diploma in Technology/Engineering with Diploma in Industrial Safety from a recognized Indian Institute.

1.3 Draftsman/Supervisor: - Diploma in respective Engineering discipline - Civil, Mechanical, Electrical, Instrumentation.

Minimum % of Marks: 55% in aggregate (50% for SC/ST/PWD candidates). Wherever CGPA/OGPA or letter grade is awarded, the candidate shall have to indicate the equivalent percentage of marks.

2. Age as on 01- 03 - 2017

35 years maximum (i.e. shall be born on or after 01-03-1982). SC/ ST, OBC and PWD candidates will be given age relaxation of 5 years, 3 years and 10 years respectively. Age relaxation for ex-servicemen shall be as per Government directives. Relaxation shall be based only on relevant certificates evidencing such eligibility.

3. Experience as on 01- 03- 2017

3.1 Safety Engineer/Safety Officer

Minimum two years relevant post qualification experience.

3.2 Draftsman/ Supervisor

Minimum two years relevant post qualification experience in Drafting/ Estimating, Project, Construction, Inspection & Planning from a Construction/ Design Organization or an established Company. Successfully completed relevant Apprenticeship training will also be considered as experience.

Experience shall be counted as on 01-03-2017, supported by experience certificate.

The candidate should have knowledge and experience in AUTOCAD drafting, to be considered for Drafting/Estimation.

4. Method of Selection

The suitability of candidates will be assessed based on **Walk-in-Interview.**

The **Schedule of Walk-in-Interview** for different disciplines and venue of interview is given below.

Sl No	Discipline	Date of Walk-in-Interview	Candidates Reporting Time	Venue	Remarks
1	Civil	08- 05- 2017	9.30 AM	FACT-FEDO Building, Udyogamandal Ernakulam District – 683 501 Kerala State	Report with documents in original and one set of attested copies
2	Mechanical	12- 05- 2017	9.30 AM		
3	Electrical	15- 05- 2017	9.30 AM		
4	Instrumentation	17- 05- 2017	9.30 AM		
5	Safety Engineer/ Safety Officer	23- 05- 2017	9.30 AM		

Candidate shall produce all credentials and certificates in original with self-attested copies, to prove age, qualification and experience at the time of attending the Walk-in-interview. SC/ST/OBC (non-creamy layer)/PWD/Ex-service candidates shall produce Caste/Community/Disability/Release certificates from the competent authority in the prescribed format, in original with self-attested copies. Relaxations, eligibility, TA etc. shall be based on such certificates only. Caste certificate is to be issued by competent authority not below the rank of Tahsildhar in the case of SC/ST/OBC candidates and Disability certificate issued by a Government Medical Board in case of PWD candidates.

Candidate shall be empanelled in one or both lists for Project Sites and Drafting/Estimation considering their relevant experience in the particular field.

5. Remuneration

5.1 Safety Engineer:

Consolidated monthly salary of Rs.25, 000/- for Graduate Engineer with minimum 2 years' experience, plus Rs. 1,200/- per year for additional years of experience, limited to **Rs.28, 600/-**

5.2 Safety Officer:

Consolidated monthly salary of Rs.18000/ for minimum 2 years experience plus Rs.800/- per year for additional years of experience, limited to **Rs. 20,000/-**.

5.3 Draftsman/ Supervisor

Consolidated monthly salary of Rs.18000/- for minimum 2 years experience plus Rs.800/- per year for additional years of experience, limited to **Rs. 20,000/-**.

Selected candidates are liable to be posted anywhere in India. For assignments exceeding one-month above 100 KM from HQ, Project allowance of Rs.4500/- per month shall be applicable in addition to the monthly salary mentioned above.

Free furnished Bachelor accommodation and transport facilities at sites shall be provided, if available. If boarding is provided by FEDO at site, the Project allowance mentioned above shall be limited to Rs 1500/- per month.

The appointment shall normally be for one particular project or for a period of six months to two years initially. If extension of service is required, a fresh appointment order for the extended contract period will be given. Extension shall be given only if the performance of the candidate is found to be satisfactory.

TA/DA for Official tour shall be as per rules applicable to contract engagement in FEDO.

6. Traveling Allowance

Candidates will have to attend the interview at their own expenses. However, SC/ST/PWD candidates will be given II class railway fare in the shortest route from their place of residence, on production of Caste certificate/ disability certificate and documentary evidence for travel.

FEDO/FACT reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

Appearing for interview will not confer any right on the applicant for selection. FEDO/FACT reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

Any future correspondence with candidates shall be done only in the email-id given in the application. The Company will not be responsible for any loss of email sent, due to invalid/ wrong email-id provided by the candidate.

The decision of FEDO/FACT regarding the mode of selection, number of posts, eligibility criteria, short-listing of candidates for interview etc., shall be final and binding. No correspondence will be entertained in this regard.

Any further notifications regarding this recruitment will be published in FACT's website only and will not be published in Newspapers. Candidates are required to check

web- site www.fact.co.in regularly to obtain updates on this selection process like date/ venue and other requirements if any.

FEDO/FACT reserves the right to fill or not to fill the posts without assigning any reasons or debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

The Company reserves the right to terminate the contract engagement at any time during the contract period without any notice, without assigning any reason whatsoever.

The incumbent shall be liable to serve the Company anywhere in India if so required by the Company.

The incumbent shall be governed by the Office orders in force framed by the Company from time to time in relation to the service conditions for this engagement.

Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Kochi Courts only.

APPLICATION FOR EMPANELMENT OF SAFETY ENGINEER/SAFETY OFFICER AND DRAFTSMAN/SUPERVISOR FOR ENGAGEMENT ON CONTRACT BASIS

Discipline/Post applied for						
Name		Affix Recent Passport Size Photograph				
Father's Name						
Date of Birth & Age						
Permanent Address						
Present Address						
Land No. with STD Code		Mobile No:				
E Mail ID						
		(Please tick the relevant box)				
Gender		Male			Female	
Reservation		SC	ST	OBC	PH	Ex-Ser Gen
Educational qualifications *(Please enclose copies of certificates)						
Name of Institution	From	To	Course			% of marks
Details of Experience (Attach copies of certificates , use additional sheets if required)						
Name of Organization	Post/Nature of Job			From	To	No. of years

Declaration

I hereby declare that the details given above are true and complete to the best of my knowledge and belief.

I understand that suppression of any facts or false information in the application will entail disqualification of my candidature.

Date :

Place:

Signature of Candidate