

Advertisement No. 4 A1 /11

SPECIAL RECRUITMENT DRIVE FOR SCHEDULED TRIBE CANDIDATES
(modification to Serial no. 3 – Process Technician in Advertisement no. 4A/11)

Applications are invited from ST candidates for the following post.

Process Technician. Initial appointment will be on consolidated pay for a period of two years. ₹ 9500/- during first year and ₹ 10,500/- during second year and thereafter absorbed on Scale of pay of ₹ 9250--29800	Diploma in Chemical Engineering/Chemical Technology/ Petrochemical Engineering OR Degree in Chemistry/Industrial Chemistry. 2 years experience in the operation of a large Fertilizer/Chemical/Petrochemical Plant. Candidates with Diploma will be preferred
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Ex-apprentices who have successfully completed Apprenticeship Training in FACT in the relevant discipline will be treated as experience to the extent of their training period.

Besides basic pay, the posts carry DA, HRA, PF, Gratuity, Membership in Contributory Health Scheme and other benefits as per Company rules.

Age : Maximum 40 years as on 01.10.2011

Further age relaxation as per rules to PWD and Ex-servicemen candidates.

Since the post involve shift duty, women are not eligible to apply.

Minimum experience wherever prescribed will be relaxed at the discretion of the Management keeping in view the availability of suitable ST candidates and such candidates who do not possess the required experience will have to undergo on-the-job-Training on a lower consolidated pay to make up the required experience. They will be considered for regular appointment only on successful completion of the prescribed training and based on further Interview.

Interested candidates may submit their duly filled application in the prescribed format attached hereto. (Available at our website www.fact.co.in). Application shall also be accompanied by copies of certificates to prove age, qualification, experience, caste/community certificate (From an Authority not below the rank of Tahsildar), disability certificate from Medical Board, proof of Ex-Servicemen (if applicable), etc. All copies furnished with the application shall be attested by a gazetted Officer. The duly filled/downloaded application, with required attachments may be submitted to the **CHIEF MANAGER (HR)-E, HUMAN RESOURCES DEPARTMENT, FEDO**

**BUILDING, THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED,
UDYOGAMANDAL, KERALA, Pin. -683501.**

The candidate's passport size photograph shall be firmly fixed in the space provided on the down loaded application form.

Employees of Govt /Semi Govt / Public Sector Undertakings must apply through proper channel. ST candidates attending interview from outstations will be reimbursed second class Rail/Bus to and fro fare by shortest route from place of work/residence, on production of receipt/proof of travel.

The envelope should be superscribed as ` Application for the post of Process Technician- Special Recruitment Drive-4A1/ 2011 `

On the basis of the details given in the application candidates will be called for Written test and /or Interview to be held at Udyogamandal. Candidates will be informed, the date and venue by post/e mail/on our web site.

Incomplete applications or applications received after the due date will not be accepted.

The last date for receipt of applications is 07.12.2011. This extended date is applicable only for the post of Process Technician.

Udyogamandal

CHIEF MANAGER (HR)-E

21.11.2011

SPECIAL RECRUITMENT DRIVE –IV FOR SC&ST
APPLICATION FORM

Post applied for		:				<u>AFFIX RECENT PASS PORT SIZE PHOTOGRAPH</u>							
Name (in Block letters)		:											
Father's name		:											
Age as on 1.10.2011 & date of Birth		: Age:		<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> <td style="width: 15%;"></td> </tr> </table>									
Address for communication						Reservation (please tick)							
						SC							
						ST							
Phone No.		:Land line with STD code				OBC							
Mobile.No.						GEN							
E Mail. ID.						PH							
the relevant Box)													
PWD (nature of Handicap)				VH	OH	HH							
Percentage of Disability				Certificate from Medical Board enclosed		Yes	No						
Gender		Male	Female										
Educational qualifications:													
Name of school/Institution		From	To	Std/Course		Percentage of Marks							
Experience			Experience Certificate enclosed		Yes	No							
Post held & Name of Organization		From	To	Nature of Duties		Total Experience							
Declaration													
I hereby declare that the details given above are true and complete to the best of my knowledge and belief. I understand that suppression of any facts and declaration of false information in the application will entail disqualification for appointment.													
Place:													
Date:		(Signature of the candidate)											

Advertisement No. 4 A /11

SPECIAL RECRUITMENT DRIVE FOR SCHEDULED CASTE/SCHEDULED TRIBE CANDIDATES

Applications are invited from SC/ST candidates for the following posts.

Sl.No	Post & grade	No of vacancies			Qualification and experience
		SC	ST	TOTAL	
1	Chemist (Quality Assurance) Initial appointment will be on consolidated pay for a period of two years. ₹ 9500/- during first year and ₹ 10,500/- during second year and thereafter absorbed on Scale of pay of ₹ 9250--25700	0	1	1	Degree in Chemistry or Industrial Chemistry with 2 years experience in the Analytical field/Quality control/Chemical Control/Process Control/R&D in a large Fertilizer/Chemical/Petrochemical Plant. OR MSc Chemistry with one year experience in the analytical field/ Quality Control/ Chemical Control/Process control/R&D in a large Fertilizer/chemical/Petrochemical plant.
2	Sales Officer ₹ 12600--32500	1 (VH) Low vision	0	1 (VH)	Graduate in Agriculture. Preference will be given to candidates with experience in Marketing fertilizer/Agro chemical products. Candidates should be able to read, write and speak any one of the south Indian languages and English.
3	Process Technician. Initial appointment will be on consolidated pay for a period of two years. ₹ 9500/- during first year and ₹ 10,500/- during second year and thereafter absorbed on Scale of pay of ₹ 9250--25700	0	8	8	Diploma in Chemical Engineering/Chemical Technology/ Petrochemical Engineering and 2 years experience in the operation of a large Fertilizer/Chemical/Petrochemical Plant.
4	Technician (Mechanical) Thermal Initial appointment will be on consolidated pay of ₹9400/- for a period of one year After one year, Scale of pay of ₹ 9250--25700	0	1 (VH) Low vision	1 (VH)	Diploma in Mechanical Engineering and 1st class Boiler Operation Certificate and 2 years experience in Thermal plant operation / Maintenance.

Ex-apprentices who had successfully completed Apprenticeship Training in FACT in the relevant discipline will be treated as experience to the extent of their training period.

Besides basic pay, the posts carry DA, HRA, PF, Gratuity, Membership in Contributory Health Scheme and other benefits as per Company rules.

Age : For Sl. No.1, 3, 4- Maximum 40 years as on 01.10.2011

For Sl. No.2 - Maximum 33 years as on 01.10.2011

Further age relaxation as per rules to PWD and Ex-servicemen candidates.

Since the posts under Serial No's 1, 3, & 4 involve shift duty, women are not eligible to apply.

Minimum experience wherever prescribed will be relaxed at the discretion of the Management keeping in view the availability of suitable SC/ST candidates and such candidates who do not possess the required experience will have to undergo on-the-job-Training on a lower consolidated pay to make up the required experience. They will be considered for regular appointment only on successful completion of the prescribed training and based on further Interview.

Interested candidates may submit their duly filled application in the prescribed format attached hereto. (Available at our website www.fact.co.in). Application shall also be accompanied by copies of certificates to prove age, qualification, experience, caste/community certificate in the case of SC/ST/OBC(certificates issued by an officer not below the rank of Tahsildar), disability certificate from Medical Board, proof of Ex-Servicemen (if applicable), etc. All copies furnished with the application shall be attested by a gazetted Officer. The duly filled/downloaded application, with required attachments may be submitted to the **CHIEF MANAGER (HR)-E, HUMAN RESOURCES DEPARTMENT, FEDO BUILDING, THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED, UDYOGAMANDAL, KERALA, Pin. -683501.**

The candidate's passport size photograph shall be firmly fixed in the space provided on the down loaded application form.

Employees of Govt /Semi Govt / Public Sector Undertakings must apply through proper channel. SC & ST candidates attending interview from outstations will be reimbursed second class Rail/Bus to and fro fare by shortest route from place of work/residence, on production of receipt/proof of travel.

The envelope should be superscribed as " Application for the post of -- Special Recruitment Drive-4/ 2011 " (specify post).

On the basis of the details given in the application candidates will be called for Written test and /or Interview to be held at Udyogamandal. Candidate will be informed, the date and venue by e mail/on our web site.

Incomplete applications or applications received after the due date will not be accepted.

The last date for receipt of applications is 11.11.2011

Udyogamandal

CHIEF MANAGER (HR)-E

24.10.2011

SPECIAL RECRUITMENT DRIVE -IV FOR SC&ST
APPLICATION FORM

Post applied for				AFFIX RECENT PASS PORT SIZE PHOTOGRAPH					
Name (in Block letters)									
Father's name									
Age as on 1.10.2011 & date of Birth: Age:									
Address for communication				Reservation (please tick)					
				SC		ST			
Phone No.		Land line with STD code		OBC					
Mobile.No.				GEN					
E Mail. ID.				(Please tick the relevant Box)		PH			
PWD (nature of Handicap)				VH	OH	HH			
Percentage of Disability				Certificate from Medical Board enclosed		Yes	No		
Gender		Male	Female						
Educational qualifications:									
Name of school/Institution		From	To	Std/Course		Percentage of Marks			
Experience				Experience Certificate enclosed		Yes	No		
Post held & Name of Organization		From	To	Nature of Duties		Total Experience			
Declaration									
I hereby declare that the details given above are true and complete to the best of my knowledge and belief. I understand that suppression of any facts and declaration of false information in the application will entail disqualification for appointment.									
Place:									
Date:		(Signature of the candidate) _____							